
APPOINTMENT OF NEW INDEPENDENT NON-EXECUTIVE DIRECTOR NOTICE



MAKHOSAZANA MELISSA SIBANDA

INDEPENDENT NON-EXECUTIVE DIRECTOR OF ZB FINANCIAL HOLDINGS LIMITED

Registered Attorney: (New York State, USA 2010); High Court of Zimbabwe (2013), Masters of Business Administration (South Africa), Juris (Law) Doctorate (USA)

The Board of Directors of ZB Financial Holdings Limited is pleased to announce the appointment of Makhosazana Melissa Sibanda as an Independent Non-Executive Director of ZB Financial Holdings Limited Board with effect from 31 March 2026.

Makhosazana is a seasoned legal professional with a Juris Doctorate from Valparaiso University School of Law and a Masters in Business Administration from Wits Business School. With over 14 years of experience in intellectual property law, including global practice, she brings a wealth of knowledge to complex legal matters.

Makhosazana has a strong foundation in intellectual property law, coupled with a deep understanding of business operations. Her expertise spans various sectors, including information and communications technology, compliance, and securities. She has successfully handled a range of legal challenges, from IP management to strategic advisory.

A strategic thinker with a keen eye for detail, Makhosazana is adept at navigating intricate legal terrains, fostering collaborations, and driving policy development. Her ability to seamlessly blend legal acumen with business foresight is invaluable in today's dynamic market. She is committed to leveraging her expertise to foster innovation and sustainable development, building a more equitable future.

The Board, Management and Staff of ZB Financial Holdings congratulate Makhosazana on her appointment as an Independent Non-Executive Director to the Board and wish her the very best in her new role.

By Order of the Board



Tinashe F.A. Masiwa (Mr)
Group General Counsel & Board Secretary
10 April 2026

ZB Financial Holdings Limited, 21 Natal Road, Avondale, Harare, Zimbabwe, www.zb.co.zw

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Directors: A. Makamure (Mrs.) (Chairman), *S. T. Fungura (Chief Executive Officer), *L. Mawire (Mrs.) Chief Financial Officer, T Sibanda (Ms.), S.Z. G Dimairho, S.T. Chimutanda
*Executive